

TOWNSHIP OF MAPLE SHADE

Ordinance 2020-13

AN ORDINANCE ESTABLISHING SALARIES AND WAGES OF CERTAIN OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF MAPLE SHADE, COUNTY OF BURLINGTON, STATE OF NEW JERSEY, EFFECTIVE JANUARY 1, 2020

BE IT ORDAINED BY THE MAYOR AND TOWNSHIP COUNCIL OF THE TOWNSHIP OF MAPLE SHADE, COUNTY OF BURLINGTON, STATE OF NEW JERSEY, AS FOLLOWS:

SECTION 1. The salaries and wages of the officers and employees of the Township of Maple Shade commencing January 1, 2020, unless otherwise specified, are hereby amended in accordance with the following schedule.

<u>TITLE</u>	<u>COMPENSATION</u>
Township Council	\$ 7,095.96

MANAGEMENT PERSONNEL

The following salaries are for full time management personnel based upon the needs of the position:

<u>TITLE</u>		<u>COMPENSATION</u>
Township Manager	Up To	\$ 140,080.00
Township Clerk/Registrar	Up To	\$ 91,594.07
Director of Public Works	Up To	\$ 90,000.00
Tax Collector	Up To	\$ 68,000.00
Chief of Police	Up To	\$ 160,140.00
Court Administrator	Up To	\$ 70,067.92
Director of Community Development	Up To	\$ 87,677.00
Director of Recreation	Up To	\$ 27,629.62

SALARIED EMPLOYEES

<u>TITLE</u>	<u>COMPENSATION</u>
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Township of Maple Shade Police Officers Hired on or Before December 31st, 2014

Academy and FTO	1 Year	\$ 37,937.87
Level 1	1 Year	\$ 52,756.03
Level 2	2 Years	\$ 63,625.61
Level 3	3 Years	\$ 68,329.59
Level 4	4 Years	\$ 72,847.06
Level 5	5 Years	\$ 84,205.52
Level 6	6 Years	\$ 95,563.97
Level 7	7 – 10 Years	\$ 98,908.71

SALARIED EMPLOYEES (cont'd)

<u>TITLE</u>		<u>COMPENSATION</u>
<u>Police Officers Hired on or Before December 31st, 2014 (cont'd)</u>		
Level 8	11 – 14 Years	\$ 99,864.35
Level 9	15 – 19 Years	\$ 100,819.98
Level 10	20 + Years	\$ 101,775.62
<u>Police Detective Hired on or Before December 31st, 2014</u>		
Academy and FTO	1 Year	\$ 40,537.87
Level 1	1 Year	\$ 55,356.03
Level 2	2 Years	\$ 66,225.61
Level 3	3 Years	\$ 70,929.59
Level 4	4 Years	\$ 75,447.06
Level 5	5 Years	\$ 86,805.52
Level 6	6 Years	\$ 98,163.97
Level 7	7-10 Years	\$ 101,508.71
Level 8	11-14 Years	\$ 102,464.35
Level 9	15-19 Years	\$ 103,419.98
Level 10	20+ Years	\$ 104,375.62
<u>Police Corporal Hired prior to December 31st, 2014</u>		
Academy and FTO	1 Year	\$ 40,537.87
Level 1	1 Year	\$ 55,356.03
Level 2	2 Years	\$ 66,225.61
Level 3	3 Years	\$ 70,929.59
Level 4	4 Years	\$ 75,447.06
Level 5	5 Years	\$ 86,805.52
Level 6	6 Years	\$ 98,163.97
Level 7	7-10 Years	\$ 101,508.71
Level 8	11-14 Years	\$ 102,464.35
Level 9	15-19 Years	\$ 103,419.98
Level 10	20+ Years	\$ 104,375.62
<u>Township of Maple Shade Police Officers Hired After December 31st, 2014</u>		
Level 1	1 Year	\$ 49,696.11
Level 2	2 Years	\$ 53,876.77
Level 3	3 Years	\$ 58,057.43
Level 4	4 Years	\$ 62,238.09
Level 5	5 Years	\$ 66,418.75
Level 6	6 Years	\$ 70,599.41
Level 7	7 Years	\$ 74,779.06
Level 8	8 Years	\$ 78,960.73
Level 9	9 Years	\$ 83,141.39
Level 10	10 Years	\$ 87,322.06
Level 11	11 Years	\$ 91,502.71
Level 12	12 Years	\$ 95,683.37
Level 13	13 Years	\$ 99,864.35
Level 14	14 Years	\$ 100,819.98
Level 15	15 Years	\$ 101,775.62

SALARIED EMPLOYEES (cont'd)

TITLE

COMPENSATION

Police Detective Hired After December 31st, 2014

Level 1	0-1 Year	\$ 52,296.11
Level 2	2 Years	\$ 56,476.77
Level 3	3 Years	\$ 60,657.43
Level 4	4 Years	\$ 64,838.09
Level 5	5 Years	\$ 69,018.75
Level 6	6 Years	\$ 73,199.41
Level 7	7 Years	\$ 77,379.06
Level 8	8 Years	\$ 81,560.73
Level 9	9 Years	\$ 85,741.39
Level 10	10 Years	\$ 89,922.06
Level 11	11 Years	\$ 94,102.71
Level 12	12 Years	\$ 98,283.37
Level 13	13 Years	\$ 102,464.35
Level 14	14 Years	\$ 103,419.98
Level 15	15 Years	\$ 104,375.62

Police Corporal Hired After December 31st, 2014

Level 1	0-1 Year	\$ 52,296.11
Level 2	2 Years	\$ 56,476.77
Level 3	3 Years	\$ 60,657.43
Level 4	4 Years	\$ 64,838.09
Level 5	5 Years	\$ 69,018.75
Level 6	6 Years	\$ 73,199.41
Level 7	7 Years	\$ 77,379.06
Level 8	8 Years	\$ 81,560.73
Level 9	9 Years	\$ 85,741.39
Level 10	10 Years	\$ 89,922.06
Level 11	11 Years	\$ 94,102.71
Level 12	12 Years	\$ 98,283.37
Level 13	13 Years	\$ 102,464.35
Level 14	14 Years	\$ 103,419.98
Level 15	15 Years	\$ 104,375.62

Police Sergeants

Level I		\$ 111,113.00
Level II	7-10 Years	\$ 115,003.00
Level III	11-14 Years	\$ 116,114.00
Level IV	15-19 Years	\$ 117,225.00
Level V	20 & Over	\$ 118,336.00
Police Captain		\$ 147,354.40
Police Lieutenant		\$ 132,673.28

SALARIED EMPLOYEES (cont'd)

<u>TITLE</u>		<u>COMPENSATION</u>
Executive Assistant to the Township Manager	Up To	\$ 56,500.00
Executive Assistant to the Chief of Police	Up To	\$ 57,300.93
Human Resource Administrator	Up To	\$ 67,460.75
Senior Tax Clerk, Senior Court Office Clerk, Planning & Zoning Secretary, Senior Police Clerk, Senior Administrative Assistant, Senior Technical Assistant to the Construction Official, Assessors Assistant and Senior Water/Sewer Collection Assistant, Tax/ Utility Clerk, Court Office Clerk, Technical Assistant to Construction Official (TACO), Police Clerk, Administrative Assistant and Senior Clerk/Typist, Violations Clerk		\$ 23,000.00 – \$60,000.00
Assistant Finance Officer	Up To	\$ 75,000.00
Treasurer	Up To	\$ 74,203.58
Deputy Tax Collector	Up To	\$ 62,299.15

HOURLY EMPLOYEES

Laborer		\$18.49 – \$24.87 per hour
Driver		\$20.39 – \$26.09 per hour
Mechanic & Maintenance/Equipment Operator		\$21.62 – \$27.37 per hour
Temp/Seasonal		\$ 11.00 per hour
Public Works Foreman		\$ 2,500.00 in addition to salary
Additional License Holders	Up To	\$ 500.00 annually
Crossing Guard (Part-Time)		\$ 14.60 per hour

APPOINTED PERSONNEL

Chief Financial Officer	Up To	\$ 92,654.56
Tax Assessor	Up To	\$ 36,210.00
Deputy Tax Assessor	Up To	\$ 18,360.00
Deputy Township Clerk/Deputy Registrar	Up To	\$ 2,100.00 (stipend)
Municipal Judge	Up To	\$ 28,500.00
Court Recording Secretary	Up To	\$ 8,320.00
Special Deputy Court Administrator	Up To	\$ 49,572.60
Code Enforcement Officer	Up To	\$ 20,254.68
Construction Official	Up To	\$ 37,538.58
Plumbing Inspector & Sub-Code Official	Up To	\$ 15,604.84
Electrical Inspector & Sub-Code Official	Up To	\$ 15,604.84
Building Inspector	Up To	\$ 18,322.23
Zoning Officer / Land Use Board Administrator	Up To	\$ 25,000.00

APPOINTED PERSONNEL (CONT'D.)

TITLE

COMPENSATION

Fire Inspector & Sub-Code Official	Up To	\$ 7,425.60
Fire Safety Official	Up To	\$ 36,672.05
Fire Safety Inspectors	Up To	\$ 12,420.00
Planning Board Secretary	Up To	\$ 2600.00
Rental Inspections & Re-Inspections		\$ 20.00 per inspection
Recycling Coordinator		\$ 200.00 (Stipend)
Class II Police Officer		\$ 30.00 per hour
Class III Police Officer		\$ 30.00 per hour

SECTION 2. All ordinances or parts of ordinances which are inconsistent with the provisions hereof, are, to the extent of such inconsistencies, hereby repealed.

SECTION 3. This ordinance shall take effect upon final passage, adoption, and publication in the manner prescribed by law.

Introduction: October 8, 2020

COUNCIL			MOTION	SECOND	AYES	NAYS	ABSTAIN	ABSENT
Kauffman					X			
Manchello				X	X			
Nunes					X			
Wiest			X		X			
Volpe					X			

CERTIFICATION

I hereby certify the foregoing to be a true copy of an Ordinance adopted by the Maple Shade Township Council at a meeting held on November 12, 2020.

Andrea T. McVeigh, Township Clerk

Adopted: November 12, 2020

COUNCIL	MOTION	SECOND	AYES	NAYS	ABSTAIN	ABSENT
Kauffman			X			
Manchello	x		X			
Nunes		x	X			
Wiest			X			
Volpe			X			