AUTHORIZE RENEWAL OF 2020-2021 LIQUOR LICENSES

WHEREAS, the Township Clerk has informed the Township Council that certain entities have applied to the Township Council for a renewal of Plenary Retail Consumption and Plenary Retail Distribution Licenses as permitted by N.J.S.A. 33:1-12.13; and

WHEREAS, the Township Clerk has informed the Township Council that the applications have been submitted with the proper fees and in the proper form and have otherwise conformed with the requirements set forth in N.J.S.A. 33:1-26 and 33:1-17; and

WHEREAS, the Township Council has reviewed said applications and accompanying documents and believes that it would be in the best interest of the Township to renew said licenses.

NOW, THEREFORE, BE IT RESOLVED, by the Township Council of the Township of Maple Shade, in the County of Burlington and State of New Jersey, as follows:

- 1. That the Township Council, for the aforementioned reasons; hereby declares that the entities listed in attached Schedule A are qualified applicants who have fully complied with the aforementioned legal requirements.
- 2. That the Township Council, for the aforementioned reasons; hereby authorizes the approval of the above listed license renewals for the 2020-2021 term.
- 3. That the Township Council hereby directs the Township Clerk to execute the necessary documents to effectuate the terms of this Resolution.

CERTIFICATION

I hereby certify the foregoing to be a true copy of a Resolution adopted by the Maple Shade Township Council at a meeting held on June 25, 2020.

Andrea T. McVeigh, Township Clerk

DATE: June 25, 2020

COUNCIL	MOTION	SECOND	AYES	NAYS	ABSTAIN	ABSENT
Kauffman			X			
Manchello			X			
Nunes	X		X			
Wiest		X	X			
Volpe			X			

RESOLUTION AUTHORIZING ESTABLISHMENT OF LIENS FOR PROPERTY MAINTENANCE FOR VARIOUS BLOCKS AND LOTS

WHEREAS, the Township Code Enforcement Officer issued notice of violation of Chapter 152 of the Township Code regarding property maintenance; and

WHEREAS, the owners of various properties, set forth in Exhibit A, took no action to abate the noted conditions and failed to contact the Code Enforcement Officer to address the property maintenance issues; and

WHEREAS, Section 152-5 of the Township Code provides for the Township to undertake the actions necessary to bring the properties in compliance with the Township Code and to charge the cost of abatement to the property owners and

WHEREAS, the Municipal Code Official has certified to the Township Council that the properties were in violation of the property maintenance code, has identified the actions taken on the various properties by the Township and has provided proof of the costs incurred in bringing the properties into compliance; and

WHEREAS, the Township Council, having reviewed the certifications of the Municipal Code Official, hereinafter attached as Exhibit B, and the proof of the cost incurred by the Township, hereby approves the charging of said costs against the subject properties.

NOW, THEREFORE, BE IT RESOLVED, by the Township Council of the Township of Maple Shade, in the County of Burlington and State of New Jersey, as follows:

1. The Township Council hereby approves the charging of the costs against the subject properties, said costs being set forth in Exhibit A.

EXHIBIT A

Block	<u>Lot</u>	Address	Costs
204	14	215 Ruth Avenue	\$394.16
187	7	322 Ruth Avenue	\$388.57
1.07	16	543 Oxford Avenue	\$768.38

CERTIFICATION

I hereby certify the foregoing to be a true copy of a Resolution adopted by the Township Council of the Township of Maple Shade, County of Burlington and State of New Jersey at a meeting held August 27, 2020.

Andrea T. McVeigh, Township Clerk

COUNCIL	MOTION	SECOND	AYES	NAYS	ABSTAIN	ABSENT
Kauffman			X			
Manchello		X	X			
Ms. Nunes	X		X			
Wiest			X			
Mrs. Volpe						X

AWARD OF CONTRACT TO SOLTERRA d/b/a CENTRAL JERSEY WASTE FOR MUNICIPAL SOLID WASTE COLLECTION SERVICES

WHEREAS the Township Manager publicly advertised for bids for Municipal Solid Waste Collection Services and two bids were received by the Township Manager on July 22, 2020; and

WHEREAS, the bid documents have been reviewed and the Township Manager has informed the Township Council that Solterra d/b/a Central Jersey Waste is the lowest responsible qualified bidder and has recommended that Solterra be awarded the contract for these services; and

WHEREAS, the Chief Finance Officer has filed the required Certification of Funds with the Township Clerk.

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Maple Shade, County of Burlington, State of New Jersey, that:

- 1. The contract for Municipal Solid Waste Collection Services is hereby awarded to the lowest responsible bidder, Solterra d/b/a Central Jersey Waste. which includes (should identify components -e.g. each base bid (curbside collection, 2 yd container, 3 yd container, etc and any options.)
- 2. Said contract shall be for a period of three (3) years commending on October 1, 2020 and terminating on June 30, 2023 with said contract being subject to an option for two 1-year renewals
- 3. The Mayor and Township Clerk are hereby authorized to sign said contract and other documents necessary to implement this resolution.

CERTIFICATION

I hereby certify the foregoing to be a true copy of a Resolution adopted by the Township Council of the Township of Maple Shade, County of Burlington and State of New Jersey at a meeting held August 27, 2020.

Andr	ea T. McVeig	h, Township Clerk	<u> </u>

COUNCIL	MOTION	SECOND	AYES	NAYS	ABSTAIN	ABSENT
Kauffman			Х			
Kauffman		Х	Х			
Ms. Nunes	х		Х			
Wiest			Х			
Mrs. Volpe						х

RESOLUTION TO DECLARE BLOCK 15, LOT 6.01 AS TAX EXEMPT AND TO CANCEL TAXES FROM JULY 28, 2020 THROUGH DECEMBER 31, 2020

WHEREAS, the Tax Assessor, by way of a July 28, 2020 memorandum, has requested that the Township Council cancel and refund the taxes paid from July 28, 2020 through December 31, 2020 for the property known as Block 15, Lot 6.01 and declare said property tax exempt as the Township Assessor has determined that the property owner meets the criteria of N.J.S.A. 54:04-3.30 to merit tax exemption as a totally disabled veteran; and

WHEREAS, the Township Council may revise and adjust past due assessments when in error and desires to act favorably with respect to the aforementioned recommendation.

NOW, THEREFORE, BE IT RESOLVED, by the Township Council of the Township of Maple Shade, in the County of Burlington and State of New Jersey, as follows:

- 1. That the Township Council, for the aforementioned reasons, hereby cancels and refunds the municipal portion of real property taxes paid from July 28, 2020 through December 31, 2020 for Block 15, Lot 6.01 in the manner and in the amounts set forth in the attached Schedule A.
- 2. That the Township Council hereby declares Block 15, Lot 6.01 tax exempt pursuant to N.J.S.A. 54:4-3.30 based on the proof submitted that the property owner is a totally disabled veteran.

CERTIFICATION

I hereby certify the foregoing to be a true copy of a Resolution adopted by the Maple Shade Township Council at a meeting held on August 27, 2020.

Andrea T. McVeigh,	Township Clerk
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COUNCIL	MOTION	SECOND	AYES	NAYS	ABSTAIN	ABSENT
Kauffman			X			
Manchello		X	X			
Nunes	X		X			
Wiest			X			
Volpe						X

RESOLUTION FORMALLY INCREASING BID THRESHOLD FOR CONTRACTS UNDER LOCAL PUBLIC CONTRACTS LAW FROM \$40,000 to \$44,000 AS AUTHORIZED JULY 1, 2020

WHEREAS, pursuant to N.J.S.A. 40A:11-3, the State authorized an adjustment to the bid threshold, effective July 1, 2020, for contracting units subject to the Local Public Contracts Law, which allows local contracting units with an appointed Qualified Purchasing Agent to increase their bid threshold to a maximum of \$44,000; and

WHEREAS, pursuant to Resolution No. 2019-R-125, adopted July 25, 2019, the Township Council designated Chief Financial Officer to serve as the Qualified Purchasing Agent for the Township for a three (3) year term; and

WHEREAS, the Township desires to increase its bid threshold from \$40,000 to \$44,000.

NOW THEREFORE, BE IT RESOLVED by the Township Council of the Township of Maple Shade, County of Burlington that the Township's bid threshold for the award of public contracts is hereby increased from \$40,000 to \$44,000.

BE IT FURTHER RESOLVED that pursuant to N.J.S.A. 40A:11-6.1(a) the informal quotation threshold shall be increased from \$6000 to \$6600, or 15% of the bid threshold.

BE IT FURTHER RESOLVED that the Township Clerk shall forward a certified true copy of this resolution to the Director of the Division of Local Government Services.

CERTIFICATION

I hereby certify the foregoing to be a true copy of a Resolution adopted by the Township Council of the Township of Maple Shade, County of Burlington and State of New Jersey at a meeting held August 27, 2020.

Andrea T. McVeigh, Township Clerk

August 27, 2020

COUNCIL	MOTION	SECOND	AYES	NAYS	ABSTAIN	ABSENT
Kauffman			Х			
Manchello		х	х			
Ms. Nunes	х		Х			
Wiest			Х			
Mrs. Volpe						х

AUTHORIZE MAPLE SHADE POLICE DEPARTMENT TO APPOINT TWO POLICE OFFICERS, JORDAN REDLICH AND MICHAEL MAIDEN AND TO ATTEND THE CAMDEN COUNTY POLICE ACADEMY

WHEREAS, Chapter 36, Article X of the Maple Shade Township Code requires police officers and the Maple Shade Police Department to comply with the obligations of the Police Training Act, N.J.S.A. 52:17B-66 et seq., and

WHEREAS, N.J.S.A. 52:17B-68 provides that the Township shall authorize persons holding a probationary appointment as a police officer to attend an approved school and to successfully complete a police training course prior to being given a permanent appointment as a police officer; and

WHEREAS, the Chief of Police has identified Jordan Redlich and Michael Maiden for probationary appointments and attendance at the Camden County Police Academy, subject to their successful completion of the Department's hiring and examination process, who the Chief would like to attend the Police Academy session beginning August 17, 2020; and

WHEREAS, the Maple Shade Township Council has reviewed the request of the Police Department and is satisfied that Jordan Redlich and Michael Maiden meeting he qualifications for the appointment; and

NOW THEREFORE, BE IT RESOLVED by the Township Council of the Township of Maple Shade, in the County of Burlington and State of New Jersey, as follows:

1. That probationary appointments as police officers are hereby awarded to Jordan Redlich and Michael Maiden, such appointments being contingent upon successful completion the Police Department's hiring and examination process.

CERTIFICATION

I hereby certify the foregoing to be a true copy of a Resolution adopted by the Maple Shade Township Council at a meeting held on August 27, 2020.

Andrea T. McVeigh, Township Clerk

COUNCIL	MOTION	SECOND	AYES	NAYS	ABSTAIN	ABSENT
Kauffman			X			
Manchello		X	X			
Ms. Nunes	X		X			
Wiest			X			
Mrs. Volpe						X

AUTHORIZE MAPLE SHADE POLICE DEPARTMENT TO APPOINT POLICE OFFICER MATTHEW GRAHAM

WHEREAS, Chapter 36, Article X of the Maple Shade Township Code requires police officers and the Maple Shade Police Department to comply with the obligations of the Police Training Act, N.J.S.A. 52:17B-66 et seq., and

WHEREAS, N.J.S.A. 52:17B-68 provides that the Township shall authorize persons holding a probationary appointment as a police officer to attend an approved school and to successfully complete a police training course prior to being given a permanent appointment as a police officer; and

WHEREAS, the Maple Shade Police Department has selected Matthew Graham as a Police Officer with a probationary appointment, subject to the application for and grant of training waivers; and

WHEREAS, the Maple Shade Township Council has reviewed the request of the Police Department and is satisfied that Matthew Graham meet the qualifications for the appointment;

NOW THEREFORE, BE IT RESOLVED by the Township Council of the Township of Maple Shade, in the County of Burlington and State of New Jersey, as follows:

1. That probationary appointment as police officer is hereby awarded to Matthew Graham, effective August 17, 2020.

CERTIFICATION

I hereby certify the foregoing to be a true copy of a Resolution adopted by the Maple Shade Township Council at a meeting held on August 27, 2020

Andrea T. McVeigh, Township Clerk

D111E. 14dgust 27, 2020						
COUNCIL	MOTION	SECOND	AYES	NAYS	ABSTAIN	ABSENT
Kauffman			X			
Manchello		X	X			
Ms. Nunes	X		X			
Wiest			X			
Mrs. Volpe						X

AUTHORIZE APPLICATION FOR MUNICIPAL ALLIANCE GRANT

FOR FISCAL YEAR 2021

(OCTOBER 2020-JUNE 2021)

WHEREAS, the Governor's Council on Alcoholism and Drug Abuse established the Municipal Alliances for the Prevention of Alcoholism and Drug Abuse in 1989 to educate and engage residents, local government and law enforcement officials, schools, nonprofit organizations, the faith community, parents, youth and other allies in efforts to prevent alcoholism and drug abuse in communities throughout New Jersey.

WHEREAS, The Township of Maple Shade, County of Burlington, State of New Jersey recognizes that the abuse of alcohol and drugs is a serious problem in our society amongst persons of all ages; and therefore, has an established Municipal Alliance Committee; and,

WHEREAS, the Township Council further recognizes that it is incumbent upon not only public officials but upon the entire community to take action to prevent such abuses in our community; and,

WHEREAS, the Township Council has applied for funding to the Governor's Council on Alcoholism and Drug Abuse through the County of Burlington;

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Maple Shade, County of Burlington, State of New Jersey that:

1. The Township Council does hereby authorize submission of a strategic plan for the Municipal Alliance grant for October 1, 2020 through June 30, 2021 (Fiscal Year 2021) in the amount of:

DEDR \$ 7,921.00 Cash Match \$ 1,980.30 In-Kind \$ 5,490.91 TOTAL \$ 15,392.21

2. The Township Council acknowledges the terms and conditions for administering the Municipal Alliance grant, including the administrative compliance and audit requirements.

CERTIFICATION

I hereby certify the foregoing to be a true copy of a Resolution adopted by the Townsh	ip Council
of the Township of Maple Shade, County of Burlington and State of New Jersey at a m	eeting
held August 27, 2020.	

Andrea T. McVeigh, Township Clerk

COUNCIL	MOTION	SECOND	AYES	NAYS	ABSTAIN	ABSENT
Kauffman			X			
Kauffman		X	X			
Ms. Nunes	X		X			
Wiest			X			
Mrs. Volpe						X

APPOINT SCOTT H. PARKER AS CLASS III OFFICER

WHEREAS, on May 9, 2019 the Township Council adopted Ordinance 2019-06 adding the positions of Class II and Class III Special Law Enforcement Officer; and

WHEREAS, the Chief of Police has recommended appointing Scott H. Parker as a Class III Officer for the 2020-2021 Maple Shade School District year; and

WHEREAS, funding for this position is subject to reimbursement from the Maple Shade Board of Education.

NOW THEREFORE, BE IT RESOLVED by the Township Council of the Township of Maple Shade, County of Burlington as follows:

- 1. Scott H. Parker is hereby appointed as a Class III Officer of the Maple Shade Police Department commencing September 8, 2020 for the 2020-2021 academic year subject to successful completion of all training.
- 2. This appointment is only for one academic year. Any renewal is subject to continued funding by the Board of Education and satisfactory evaluation of the officer.
- 3. This appointment may be terminated prior to the end of the term should the Board of Education cease to fund the position.

CERTIFICATION

I hereby certify the foregoing to be a true copy of a Resolution adopted by the Township Council of the Township of Maple Shade, County of Burlington and State of New Jersey at a meeting held August 27, 2020.

Andrea T. McVeigh, Township Clerk

COUNCIL	MOTION	SECOND	AYES	NAYS	ABSTAIN	ABSENT
Kauffman			х			
Manchello		х	х			
Ms. Nunes	х		х			
Wiest			х			
Mrs. Volpe						х

AUTHORIZE SHARED SERVICE AGREEMENT WITH BURLINGTON COUNTY BOARD OF CHOSEN FREEHOLDERS FOR ROUTING OF CENTRAL COMMUNICATIONS/911 CALLS FOR A FIVE-YEAR TERM

WHEREAS, the Burlington County Board of Chosen Freeholders (hereinafter the "County") recognizes the need to provide the residents of the County with appropriate cost saving measures and opportunities for the benefit of all County residents; and

WHEREAS, Burlington County, through the Department of Public Safety, Division of Emergency Management, previously provided for the routing of Central Communications and 911 calls from participating municipalities through the County Central Communications system; and

WHEREAS, this service has provided a cost saving measure for participating municipalities and provided a benefit to all residents of Burlington County; and

WHEREAS, the County has authorized the continuation of this shared service for the period from August 1, 2020 through July 31, 2025; and

WHEREAS, the County and Maple Shade Township are authorized by the "Shared Service Act", N.J.S.A. 40A:65-4 et. seq., to enter into any contract for joint provision of any service which any party to the agreement is authorized to render within its own jurisdiction; and

WHEREAS, upon the recommendation of the Chief of Police and Township Manager, the Township Council has determined to continue this shared service.

NOW THEREFORE, BE IT RESOLVED by the Township Council of the Township of Maple Shade, County of Burlington as follows:

- 1. The attached Shared Service Agreement between the Burlington County Board of Chosen Freeholders and Maple Shade Township for utilization of the Burlington County Department of Public Safety, Division of Central Communications/911 call service is hereby authorized for the period from August 1, 2020 through July 31, 2025;
- 2. The Mayor and Township Clerk are hereby authorized to execute the Agreement on behalf of the Township.

CERTIFICATION

I hereby certify the foregoing to be a true copy of a Resolution adopted by the Township
Council of the Township of Maple Shade, County of Burlington and State of New Jersey at a
meeting held August 27, 2020.

Andrea T. McVeigh, Township Clerk

COUNCIL	MOTION	SECOND	AYES	NAYS	ABSTAIN	ABSENT
Kauffman			х			
Manchello		х	х			
Ms. Nunes	х		х			
Wiest			х			
Mrs. Volpe						х

RESOLUTION APPROVING APPLICATION FOR PERSON-TO-PERSON LIQUOR LICENSE TRANSFER (0319-33-003-009) FROM PHILLYDUE, INC. TO SCOOBY DUE, LLC, T/A MELTING POT RESTRAURANT

WHEREAS, the Township Clerk received an application for a Person-to-Person Liquor License Transfer from Phillydue, Inc. to Scooby Due, LLC. Said license being No. 0319-33-003-009, and

WHEREAS, notice of the transfer application was published on May 28, 2020 and June 4, 2020, proof of which has been submitted to the Township Clerk and no objections to said application was received by the Township; and

WHEREAS, the Township Council has received the reports of the Township Departments and the comments of its professionals; and

WHEREAS, the Township Council, has afforded the applicant the opportunity to be heard and to respond to the questions and concerns of Council and the public and is satisfied that the applicant has met the conditions necessary to approve the application.

NOW, THEREFORE, BE IT RESOLVED, by the Township Council of the Township of Maple Shade, in the County of Burlington and State of New Jersey, as follows:

- 1. That the Township Council affirmatively finds that the applicant has submitted a complete application and proof of required publication; is qualified to be licensed according to the governing state and local law; and has confirmed for Council that there has been no change in the financial disclosure information previously provided for the licensed premises.
- 2. That the Township Council, based on the aforementioned review, hereby approves the application for a Person-To-Person Liquor License Transfer.

CERTIFICATION

I hereby certify the foregoing to be a true copy of a Resolution adopted by the Township Council of the Township of Maple Shade, County of Burlington and State of New Jersey at a meeting held August 27, 2020.

Andrea T	. McVe	igh, Tov	vnship (Clerk
i iii wi ow i		1511, 10,	, money	

COUNCIL	MOTION	SECOND	AYES	NAYS	ABSTAIN	ABSENT
Kauffman			X			
Manchello		X	X			
Ms. Nunes	X		X			
Wiest			X			
Mrs. Volpe						X

AMEND CONTRACT FOR 2019 COMMUNITY DEVELOPMENT BLOCK GRANT PROJECT-SOUTH LIPPINCOTT AVENUE ACCESSIBILITY IMPROVEMENTS AND CHANGE ORDER NO. 1

AS AN INCREASE IN THE AMOUNT OF \$13,644.00

WHEREAS, the Township Council, by previous Resolution, awarded a contract to Charles Marandino, LLC for the 2019 Community Development Block Grant Project- South Lippincott Avenue Accessibility Improvements; and

WHEREAS, Alaimo Associates, the Township's agent responsible for supervising this project, has advised the Township Manager, by way of a August 21, 2020 correspondence and change order request and the submission of the appropriate certification that the original contract should be increased and that said change does not materially expand upon the size, nature or scope of the original project as described in the specifications, said work being beyond the contemplation of the parties at the time of the execution of the original agreement and not being known until work commenced; and

WHEREAS, N.J.A.C. 5:30-11.1, et seq. provides that the Governing Body may authorize change orders and amend contracts in accordance with the procedures set forth in said regulations; and

WHEREAS, the Township's Chief Financial Officer, as required by N.J.A.C. 5:30-11.3, has reviewed the requested change order and has certified as to the availability of funds, said certification being attached hereto and made a part hereof; and

WHEREAS, the Township Council has reviewed the aforementioned request and desires to act favorably with respect to same and to amend the contract accordingly and to approve the change order.

NOW, THEREFORE, BE IT RESOLVED, by the Township Council of the Township of Maple Shade, in the County of Burlington and State of New Jersey, as follows:

1. That the Township Council, based upon the aforementioned certificate, hereby declares that there are sufficient funds and hereby directs the Township Chief Financial Officer to charge the expenditure against Ordinance No. as amended.

- 2. That the Township Council hereby amends the subject contract and increases the contract price in the amount of \$13,644.00 from \$80,930.00 to \$94,574.00 in accordance with the terms and conditions of the aforementioned certification and change order final request, said certification and request being attached hereto as Exhibit A and made a part hereof.
- 3. That the Township Council hereby directs the Township Mayor and Clerk to execute any and all documents necessary to effectuate the terms of this Resolution and which are prepared by or reviewed by the Township Attorney.

CERTIFICATION

I hereby certify the foregoing to be a true copy of a Resolution adopted by the Township Council of the Township of Maple Shade, County of Burlington and State of New Jersey at a meeting held August 27, 2020.

Andrea T. McVeigh, Township Clerk

COUNCIL	MOTION	SECOND	AYES	NAYS	ABSTAIN	ABSENT
Kauffman			х			
Manchello		Х	х			
Ms. Nunes	х		х			
Wiest			х			
Mrs. Volpe						х

AWARD OF CONTRACT FOR OPERATION, MAINTENANCE AND MANAGEMENTOF TOWNSHIP WATER AND WASTEWATER FACILITES

WHEREAS, the Township of Maple Shade seeks to provide for the operation, maintenance and management of the Township Water and Wastewater Facilities; and

WHEREAS, funds are available for this purpose; and

WHEREAS, the Local Public Contracts Law, more specifically N.J.S.A. 40A:11-4.1 and N.J.S.A. 40A:5-37, provide for the award of contract for such services by competitive contracting; and

WHEREAS, the Township Council requested qualifications and proposals for said position and sought to award this contract under a "fair and open process" pursuant to N.J.S.A. 19:44A-20.5, et seq.: and

WHEREAS, proposals were requested and publicly advertised on June 6, 2020 and opened in public on June 30, 2020.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the Township of Maple Shade, in the County of Burlington and State of New Jersey, as follows: 1. That Woodard & Curran, Inc, with a business address of 41 Hutchins Drive, Portland, Maine (04102), be and is hereby awarded a contract to provide operations, maintenance and management for the Township Water and Wastewater Facilities for a ten-year term beginning on or about September 1, 2020.

- 2. That this appointment and contract are made subject to N.J.S.A. 19:44A-20.5, et seq.
- 3. That this contract shall be subject to the rules concerning certification of availability of funds adopted pursuant to N.J.S.A 40A:11-3

- 4. That the Chief Financial Officer, based upon the aforementioned certificate, hereby declares that there are sufficient funds available for the aforesaid purposes, and the Township Council hereby directs the Chief Financial Officer to charge the hereinafter expenditure against:
- 5. That the Township Council hereby directs the Township mayor and Clerk to execute the contract to provide the aforementioned services and such further documentation required to effectuate said contract.
- 6. That the Notice of Award shall be published in the official newspaper of the Township of Maple Shade as required by law.

CERTIFICATION

I hereby certify the foregoing to be a true copy of a Resolution adopted by the Maple Shade Township Council at a meeting held on August 27, 2020.

Andrea T. McVeigh, Township Clerk

COUNCIL	MOTION	SECOND	AYES	NAYS	ABSTAIN	ABSENT
Kauffman			X			
Manchello		X	X			
Nunes	X		X			
Wiest			X			
Volpe						X