

**TOWNSHIP OF MAPLE SHADE  
COUNTY OF BURLINGTON  
STATE OF NEW JERSEY**

**ORDINANCE 2023-02**

**AN ORDINANCE ESTABLISHING SALARIES AND WAGES OF CERTAIN OFFICERS AND  
EMPLOYEES OF THE TOWNSHIP OF MAPLE SHADE, COUNTY OF BURLINGTON,  
STATE OF NEW JERSEY, EFFECTIVE JANUARY 1, 2023**

BE IT ORDAINED BY THE MAYOR AND TOWNSHIP COUNCIL OF THE TOWNSHIP OF MAPLE SHADE, COUNTY OF BURLINGTON, STATE OF NEW JERSEY, AS FOLLOWS:

**SECTION 1.** The salaries and wages of the officers and employees of the Township of Maple Shade commencing January 1, 2023, unless otherwise specified, are hereby amended in accordance with the following schedule.

<u><b>TITLE</b></u>	<u><b>COMPENSATION</b></u>
Township Council	\$ 7,530.29

**MANAGEMENT PERSONNEL**

The following salaries are for full time management personnel based upon the needs of the position:

<u><b>TITLE</b></u>	<u><b>COMPENSATION</b></u>
Township Manager	Up To \$ 173,374.00
Township Clerk/Registrar	Up To \$ 97,200.36
Director of Public Works	Up To \$ 98,325.76
Tax Collector	Up To \$ 77,262.14
Chief of Police	Up To \$ 173,374.90
Court Administrator	Up To \$ 74,356.64
Director of Economic/Downtown Development	Up To \$ 76,500.00
Director of Recreation	Up To \$ 46,609.68

**SALARIED EMPLOYEES**

<u><b>TITLE</b></u>	<u><b>COMPENSATION</b></u>
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**Township of Maple Shade Police Officers Hired on or Before December 31<sup>st</sup>, 2014**

Academy and FTO	1 Year	\$ 41,807.32
Level 1	1 Year	\$ 57,609.55
Level 2	2 Years	\$ 69,200.98
Level 3	3 Years	\$ 74,217.36
Level 4	4 Years	\$ 79,034.83
Level 5	5 Years	\$ 91,147.61
Level 6	6 Years	\$ 103,260.37
Level 7	7 – 10 Years	\$ 106,827.24

**SALARIED EMPLOYEES (cont'd)**

<b><u>TITLE</u></b>		<b><u>COMPENSATION</u></b>
<b><u>Police Officers Hired on or Before December 31<sup>st</sup>, 2014 (cont'd)</u></b>		
Level 8	11 – 14 Years	\$ 107,846.34
Level 9	15 – 19 Years	\$ 108,865.44
Level 10	20 + Years	\$ 109,884.54
<b><u>Police Detective Hired on or Before December 31<sup>st</sup>, 2014</u></b>		
Academy and FTO	1 Year	\$ 44,707.32
Level 1	1 Year	\$ 60,509.55
Level 2	2 Years	\$ 72,100.98
Level 3	3 Years	\$ 77,117.36
Level 4	4 Years	\$ 81,934.83
Level 5	5 Years	\$ 94,047.61
Level 6	6 Years	\$ 106,160.37
Level 7	7-10 Years	\$ 109,727.24
Level 8	11-14 Years	\$ 110,746.34
Level 9	15-19 Years	\$ 111,765.44
Level 10	20+ Years	\$ 112,784.54
<b><u>Police Corporal Hired prior to December 31<sup>st</sup>, 2014</u></b>		
Academy and FTO	1 Year	\$ 45,107.32
Level 1	1 Year	\$ 60,909.55
Level 2	2 Years	\$ 72,500.98
Level 3	3 Years	\$ 77,517.36
Level 4	4 Years	\$ 82,334.83
Level 5	5 Years	\$ 94,447.61
Level 6	6 Years	\$ 106,560.37
Level 7	7-10 Years	\$ 110,127.24
Level 8	11-14 Years	\$ 111,146.34
Level 9	15-19 Years	\$ 112,165.44
Level 10	20+ Years	\$ 113,184.54
<b><u>Township of Maple Shade Police Officers Hired After December 31<sup>st</sup>, 2014</u></b>		
Level 1	1 Year	\$ 54,346.43
Level 2	2 Years	\$ 58,804.72
Level 3	3 Years	\$ 63,263.02
Level 4	4 Years	\$ 67,721.32
Level 5	5 Years	\$ 72,179.62
Level 6	6 Years	\$ 76,637.92
Level 7	7 Years	\$ 81,095.14
Level 8	8 Years	\$ 85,554.51
Level 9	9 Years	\$ 90,012.81
Level 10	10 Years	\$ 94,471.12
Level 11	11 Years	\$ 98,929.40
Level 12	12 Years	\$ 103,387.70
Level 13	13 Years	\$ 107,846.34
Level 14	14 Years	\$ 108,865.43
Level 15	15 Years	\$ 109,884.54

**SALARIED EMPLOYEES (cont'd)**

**TITLE**

**COMPENSATION**

**Police Detective Hired After December 31<sup>st</sup>, 2014**

Level 1	0-1 Year	\$ 57,246.43
Level 2	2 Years	\$ 61,704.42
Level 3	3 Years	\$ 66,163.02
Level 4	4 Years	\$ 70,631.32
Level 5	5 Years	\$ 75,079.62
Level 6	6 Years	\$ 79,537.92
Level 7	7 Years	\$ 83,995.14
Level 8	8 Years	\$ 88,454.51
Level 9	9 Years	\$ 92,912.81
Level 10	10 Years	\$ 97,371.12
Level 11	11 Years	\$ 101,829.40
Level 12	12 Years	\$ 106,287.70
Level 13	13 Years	\$ 110,746.34
Level 14	14 Years	\$ 111,765.44
Level 15	15 Years	\$ 112,784.54

**Police Corporal Hired After December 31<sup>st</sup>, 2014**

Level 1	0-1 Year	\$ 57,646.43
Level 2	2 Years	\$ 62,104.72
Level 3	3 Years	\$ 66,563.02
Level 4	4 Years	\$ 71,021.32
Level 5	5 Years	\$ 75,479.62
Level 6	6 Years	\$ 79,937.92
Level 7	7 Years	\$ 84,395.14
Level 8	8 Years	\$ 88,854.51
Level 9	9 Years	\$ 93,312.81
Level 10	10 Years	\$ 97,771.12
Level 11	11 Years	\$ 102,229.40
Level 12	12 Years	\$ 106,687.70
Level 13	13 Years	\$ 111,146.34
Level 14	14 Years	\$ 112,165.43
Level 15	15 Years	\$ 113,184.54

**Police Sergeants**

Level I		\$ 119,876.83
Level II	7-10 Years	\$ 124,023.98
Level III	11-14 Years	\$ 125,207.85
Level IV	15-19 Years	\$ 126,393.78
Level V	20 & Over	\$ 127,578.68

**SALARIED EMPLOYEES (cont'd)**

**Detective Sergeants**

Level I		\$ 123,876.83
Level II	7-10 Years	\$ 128,023.98
Level III	11-14 Years	\$ 129,207.85
Level IV	15-19 Years	\$ 130,393.78
Level V	20 & Over	\$ 131,578.68
Police Captain		\$ 158,640.21
Police Lieutenant		\$ 142,984.11

**TITLE**

**COMPENSATION**

Executive Assistant to the Township Manager	Up To	\$ 66,300.00
Executive Assistant to the Chief of Police	Up To	\$ 66,300.00
Senior Tax Clerk, Senior Court Office Clerk, Planning & Zoning Secretary, Senior Police Clerk, Senior Administrative Assistant, Account Clerk, Account Clerk II, Senior Technical Assistant to the Construction Official, Assessors Assistant and Senior Water/Sewer Collection Assistant, Tax/ Utility Clerk, Court Office Clerk, Technical Assistant to Construction Official (TACO), Police Clerk, Administrative Assistant and Senior Clerk/Typist, Violations Clerk		\$ 23,929.00 – \$69,000.00
Qualified Purchasing Agent	Up To	\$ 20,400.00
Assistant Finance Officer	Up To	\$ 81,671.40
Treasurer	Up To	\$ 51,000.00
Deputy Tax Collector	Up To	\$ 51,000.00

**HOURLY EMPLOYEES**

Laborer		\$19.62 – \$26.71 per hour
Driver		\$21.64 – \$28.38 per hour
Mechanic & Maintenance/Equipment Operator		\$22.94 – \$29.91 per hour
Temp/Seasonal		\$ 15.00 per hour
Clean Communities Laborer		\$ 15.00 per hour
Public Works Foreman		\$ 2,500.00 in addition to salary
Additional License Holders	Up To	\$ 500.00 annually
Crossing Guard (Part-Time)		\$ 14.60 per hour
Maintenance Technician	Up To	\$ 20.00 per hour

**APPOINTED PERSONNEL**

Chief Financial Officer	Up To	\$ 98,325.76
Tax Assessor	Up To	\$ 38,426.34
Deputy Tax Assessor	Up To	\$ 31,109.00
Deputy Township Clerk/Deputy Registrar	Up To	\$ 2,500.00 (stipend)
Municipal Judge	Up To	\$ 28,990.91

**APPOINTED PERSONNEL (CONT'D.)**

Court Recording Secretary/On Call	Up To	\$ 8,486.40
Code Enforcement Officer	Up To	\$ 55,161.60
Construction Official	Up To	\$ 38,289.35
Plumbing Inspector & Sub-Code Official	Up To	\$ 10,403.58
Electrical Inspector & Sub-Code Official	Up To	\$ 16,235.28
Zoning Officer / Land Use Board Administrator	Up To	\$ 89,250.00

**TITLE**

**COMPENSATION**

Fire Inspector & Sub-Code Official	Up To	\$ 7,574.11
Fire Safety Official	Up To	\$ 37,405.49
Fire Safety Inspectors	Up To	\$ 12,199.20
Planning Board Secretary	Up To	\$ 2,600.00
Rental Inspections & Re-Inspections		\$ 20.00 per inspection
Recycling Coordinator		\$ 200.00 (Stipend)
Patrol Officer Outside Services Off Duty Rate		\$ 87.50 per hour
Class I Police Officer	Up To	\$ 20.00 per hour
Class II Police Officer	Up To	\$ 33.00 per hour
Class III Police Officer	Up To	\$ 33.00 per hour

**SECTION 2.** All ordinances or parts of ordinances which are inconsistent with the provisions hereof, are, to the extent of such inconsistencies, hereby repealed.

**SECTION 3.** This ordinance shall take effect upon final passage, adoption, and publication in the manner prescribed by law.

Introduction: January 19, 2023

COUNCIL	MOTION	SECOND	AYES	NAYS	ABSTAIN	ABSENT
Nunes			x			
Schmidt			x			
Volpe	x		x			
Wiest		x	x			
Kauffman			x			

Motion to Table to February 23, 2023: January 19, 2023

COUNCIL	MOTION	SECOND	AYES	NAYS	ABSTAIN	ABSENT
Nunes			x			
Schmidt			x			
Volpe		x	x			
Wiest	x		x			
Kauffman			x			

Motion to Adopt: February 23, 2023

COUNCIL	MOTION	SECOND	AYES	NAYS	ABSTAIN	ABSENT
Nunes			x			
Schmidt			x			
Volpe	x		x			
Wiest		x	x			
Kauffman			x			