

# TOWNSHIP OF MAPLE SHADE

## Ordinance 2023-20

### AN ORDINANCE AMENDING SALARIES AND WAGES OF CERTAIN OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF MAPLE SHADE, COUNTY OF BURLINGTON, STATE OF NEW JERSEY, EFFECTIVE JANUARY 1, 2023

**WHEREAS**, Township Council previously adopted Ordinance No. 2023-02 on February 19th, 2023 establishing salaries and wages of certain officers and employees of the Township of Maple Shade; and

**WHEREAS**, the Governing Body has determined that it is necessary to amend the 2023 Salary Ordinance.

**NOW THEREFORE, BE IT ORDAINED**, by the Township Council of the Township of Maple Shade, county of Burlington, State of New Jersey as follows:

**SECTION 1.** The salaries and wages of the officers and employees of the Township of Maple Shade commencing January 1, 2023, unless otherwise specified, are hereby amended in accordance with the following schedule.

| <u><b>TITLE</b></u> | <u><b>COMPENSATION</b></u> |
|---------------------|----------------------------|
| Township Council    | \$ 7,530.29                |

#### **MANAGEMENT PERSONNEL**

The following salaries are for full time management personnel based upon the needs of the position:

| <u><b>TITLE</b></u>                              |              | <u><b>COMPENSATION</b></u> |
|--|--------------|----------------------------|
| Township Manager                                 | Up To        | \$ 173,374.00              |
| Township Clerk/Registrar                         | Up To        | \$ 97,200.36               |
| Director of Public Works                         | Up To        | \$ 98,325.76               |
| Tax Collector                                    | Up To        | \$ 77,262.14               |
| Chief of Police                                  | Up To        | \$ 173,374.90              |
| Court Administrator                              | Up To        | \$ 74,356.64               |
| <b>Director of Economic/Downtown Development</b> | <b>Up To</b> | <b>\$ 80,000.00</b>        |
| Director of Recreation                           | Up To        | \$ 46,609.68               |

#### **SALARIED EMPLOYEES**

| <u><b>TITLE</b></u>   |         | <u><b>COMPENSATION</b></u> |
|---|---------|----------------------------|
| <u><b>Township of Maple Shade Police Officers Hired on or Before December 31<sup>st</sup>, 2014</b></u> |         |                            |
| Academy and FTO   | 1 Year  | \$ 41,807.32               |
| Level 1   | 1 Year  | \$ 57,609.55               |
| Level 2   | 2 Years | \$ 69,200.98               |

# TOWNSHIP OF MAPLE SHADE

## Ordinance 2023-20

### SALARIED EMPLOYEES (cont'd)

|          |               |               |
|----------|---------------|---------------|
| Level 3  | 3 Years       | \$ 74,217.36  |
| Level 4  | 4 Years       | \$ 79,034.83  |
| Level 5  | 5 Years       | \$ 91,147.61  |
| Level 6  | 6 Years       | \$ 103,260.37 |
| Level 7  | 7 – 10 Years  | \$ 106,827.24 |
| Level 8  | 11 – 14 Years | \$ 107,846.34 |
| Level 9  | 15 – 19 Years | \$ 108,865.44 |
| Level 10 | 20 + Years    | \$ 109,884.54 |

#### *Police Detective Hired on or Before December 31<sup>st</sup>, 2014*

|                 |             |               |
|-----------------|-------------|---------------|
| Academy and FTO | 1 Year      | \$ 44,707.32  |
| Level 1         | 1 Year      | \$ 60,509.55  |
| Level 2         | 2 Years     | \$ 72,100.98  |
| Level 3         | 3 Years     | \$ 77,117.36  |
| Level 4         | 4 Years     | \$ 81,934.83  |
| Level 5         | 5 Years     | \$ 94,047.61  |
| Level 6         | 6 Years     | \$ 106,160.37 |
| Level 7         | 7-10 Years  | \$ 109,727.24 |
| Level 8         | 11-14 Years | \$ 110,746.34 |
| Level 9         | 15-19 Years | \$ 111,765.44 |
| Level 10        | 20+ Years   | \$ 112,784.54 |

#### *Police Corporal Hired prior to December 31<sup>st</sup>, 2014*

|                 |             |               |
|-----------------|-------------|---------------|
| Academy and FTO | 1 Year      | \$ 45,107.32  |
| Level 1         | 1 Year      | \$ 60,909.55  |
| Level 2         | 2 Years     | \$ 72,500.98  |
| Level 3         | 3 Years     | \$ 77,517.36  |
| Level 4         | 4 Years     | \$ 82,334.83  |
| Level 5         | 5 Years     | \$ 94,447.61  |
| Level 6         | 6 Years     | \$ 106,560.37 |
| Level 7         | 7-10 Years  | \$ 110,127.24 |
| Level 8         | 11-14 Years | \$ 111,146.34 |
| Level 9         | 15-19 Years | \$ 112,165.44 |
| Level 10        | 20+ Years   | \$ 113,184.54 |

#### *Township of Maple Shade Police Officers Hired After December 31<sup>st</sup>, 2014*

|         |         |              |
|---------|---------|--------------|
| Level 1 | 1 Year  | \$ 54,346.43 |
| Level 2 | 2 Years | \$ 58,804.72 |
| Level 3 | 3 Years | \$ 63,263.02 |
| Level 4 | 4 Years | \$ 67,721.32 |
| Level 5 | 5 Years | \$ 72,179.62 |
| Level 6 | 6 Years | \$ 76,637.92 |
| Level 7 | 7 Years | \$ 81,095.14 |
| Level 8 | 8 Years | \$ 85,554.51 |
| Level 9 | 9 Years | \$ 90,012.81 |

# TOWNSHIP OF MAPLE SHADE

## Ordinance 2023-20

|          |          |               |
|----------|----------|---------------|
| Level 10 | 10 Years | \$ 94,471.12  |
| Level 11 | 11 Years | \$ 98,929.40  |
| Level 12 | 12 Years | \$ 103,387.70 |
| Level 13 | 13 Years | \$ 107,846.34 |
| Level 14 | 14 Years | \$ 108,865.43 |
| Level 15 | 15 Years | \$ 109,884.54 |

### **SALARIED EMPLOYEES (cont'd)**

| <b><u>TITLE</u></b>   |          | <b><u>COMPENSATION</u></b> |
|---|----------|----------------------------|
| <b><u>Police Detective Hired After December 31<sup>st</sup>, 2014</u></b> |          |                            |
| Level 1   | 0-1 Year | \$ 57,246.43               |
| Level 2   | 2 Years  | \$ 61,704.42               |
| Level 3   | 3 Years  | \$ 66,163.02               |
| Level 4   | 4 Years  | \$ 70,631.32               |
| Level 5   | 5 Years  | \$ 75,079.62               |
| Level 6   | 6 Years  | \$ 79,537.92               |
| Level 7   | 7 Years  | \$ 83,995.14               |
| Level 8   | 8 Years  | \$ 88,454.51               |
| Level 9   | 9 Years  | \$ 92,912.81               |
| Level 10  | 10 Years | \$ 97,371.12               |
| Level 11  | 11 Years | \$ 101,829.40              |
| Level 12  | 12 Years | \$ 106,287.70              |
| Level 13  | 13 Years | \$ 110,746.34              |
| Level 14  | 14 Years | \$ 111,765.44              |
| Level 15  | 15 Years | \$ 112,784.54              |

### **Police Corporal Hired After December 31<sup>st</sup>, 2014**

|          |          |               |
|----------|----------|---------------|
| Level 1  | 0-1 Year | \$ 57,646.43  |
| Level 2  | 2 Years  | \$ 62,104.72  |
| Level 3  | 3 Years  | \$ 66,563.02  |
| Level 4  | 4 Years  | \$ 71,021.32  |
| Level 5  | 5 Years  | \$ 75,479.62  |
| Level 6  | 6 Years  | \$ 79,937.92  |
| Level 7  | 7 Years  | \$ 84,395.14  |
| Level 8  | 8 Years  | \$ 88,854.51  |
| Level 9  | 9 Years  | \$ 93,312.81  |
| Level 10 | 10 Years | \$ 97,771.12  |
| Level 11 | 11 Years | \$ 102,229.40 |
| Level 12 | 12 Years | \$ 106,687.70 |
| Level 13 | 13 Years | \$ 111,146.34 |
| Level 14 | 14 Years | \$ 112,165.43 |
| Level 15 | 15 Years | \$ 113,184.54 |

# TOWNSHIP OF MAPLE SHADE

## Ordinance 2023-20

### Police Sergeants

|           |             |               |
|-----------|-------------|---------------|
| Level I   | 0 - 6 Years | \$ 119,876.83 |
| Level II  | 7-10 Years  | \$ 124,023.98 |
| Level III | 11-14 Years | \$ 125,207.85 |
| Level IV  | 15-19 Years | \$ 126,393.78 |
| Level V   | 20 & Over   | \$ 127,578.68 |

### SALARIED EMPLOYEES (cont'd)

### Detective Sergeants

|           |             |               |
|-----------|-------------|---------------|
| Level I   | 0 - 6 Years | \$ 123,876.83 |
| Level II  | 7-10 Years  | \$ 128,023.98 |
| Level III | 11-14 Years | \$ 129,207.85 |
| Level IV  | 15-19 Years | \$ 130,393.78 |
| Level V   | 20 & Over   | \$ 131,578.68 |

|                   |               |
|-------------------|---------------|
| Police Captain    | \$ 158,640.21 |
| Police Lieutenant | \$ 142,984.11 |

### TITLE

### COMPENSATION

|   |                  |                            |
|---|------------------|----------------------------|
| Executive Assistant to the Township Manager   | Up To            | \$ 66,300.00               |
| Executive Assistant to the Chief of Police  | Up To            | \$ 66,300.00               |
| Senior Tax Clerk, Senior Court Office Clerk,<br>Planning & Zoning Secretary, Senior Police<br>Clerk, Senior Administrative Assistant, Account Clerk,<br>Account Clerk II, Senior Technical Assistant to the Construction Official,<br>Assessors Assistant and Senior Water/Sewer<br>Collection Assistant, Tax/ Utility Clerk, Court Office Clerk,<br>Technical Assistant to Construction Official (TACO), Police Clerk,<br>Administrative Assistant and Senior Clerk/Typist, Violations Clerk |                  | \$ 23,929.00 – \$69,000.00 |
| <del>Qualified Purchasing Agent</del>   | <del>Up To</del> | <del>\$ 20,400.00</del>    |
| Assistant Finance Officer   | Up To            | \$ 81,671.40               |
| Treasurer   | Up To            | \$ 51,000.00               |
| Deputy Tax Collector  | Up To            | \$ 51,000.00               |
| OEM Deputy Director   |                  | \$ 7,000.00 (stipend)      |

### HOURLY EMPLOYEES

|   |                                   |
|---|-----------------------------------|
| Laborer                                   | \$19.62 – \$26.71 per hour        |
| Driver                                    | \$21.64 – \$28.38 per hour        |
| Mechanic & Maintenance/Equipment Operator | \$22.94 – \$29.91 per hour        |
| Temp/Seasonal                             | \$ 15.00 per hour                 |
| Clean Communities Laborer                 | \$ 15.00 per hour                 |
| Public Works Foreman                      | \$ 2,500.00 in addition to salary |

# TOWNSHIP OF MAPLE SHADE

## Ordinance 2023-20

|                                   |       |  |
|-----------------------------------|-------|--|
| Additional License Holders        | Up To | \$ 500.00 annually                       |
| <b>Crossing Guard (Part-Time)</b> |       | <b>\$ \$15.75 per hour (Eff. 9/1/23)</b> |
| Maintenance Technician            | Up To | \$ \$20.00 per hour                      |

### APPOINTED PERSONNEL

|  |       |                       |
|--|-------|-----------------------|
| Chief Financial Officer                | Up To | \$ 98,325.76          |
| Tax Assessor                           | Up To | \$ 38,426.34          |
| Deputy Tax Assessor                    | Up To | \$ 31,109.00          |
| Deputy Township Clerk/Deputy Registrar | Up To | \$ 2,500.00 (stipend) |
| Municipal Judge                        | Up To | \$ 28,990.91          |

### APPOINTED PERSONNEL (CONT'D.)

|   |       |              |
|---|-------|--------------|
| Court Recording Secretary/On Call             | Up To | \$ 8,486.40  |
| Code Enforcement Officer                      | Up To | \$ 55,161.60 |
| Construction Official                         | Up To | \$ 38,289.35 |
| Plumbing Inspector & Sub-Code Official        | Up To | \$ 10,403.58 |
| Electrical Inspector & Sub-Code Official      | Up To | \$ 16,235.28 |
| Zoning Officer / Land Use Board Administrator | Up To | \$ 89,250.00 |

### TITLE

### COMPENSATION

|  |              |                                |
|--|--------------|--------------------------------|
| <b>Director of Fire Safety Operations</b>            | <b>Up To</b> | <b>\$ 75.00 per hour</b>       |
| Fire Inspector & Sub-Code Official                   | Up To        | \$ 7,574.11                    |
| Fire Safety Official                                 | Up To        | \$ 37,405.49                   |
| Fire Safety Inspectors                               | Up To        | \$ 12,199.20                   |
| Planning Board Secretary                             | Up To        | \$ 2,600.00                    |
| <b>Rental / Housing Inspector</b>                    | <b>Up To</b> | <b>\$ 25.00 per inspection</b> |
| Recycling Coordinator                                |              | \$ 200.00 (Stipend)            |
| <b>Patrol Officer Outside Services Off Duty Rate</b> |              | <b>\$ 87.00 per hour</b>       |
| Class I Police Officer                               | Up To        | \$ 20.00 per hour              |
| Class II Police Officer                              | Up To        | \$ 33.00 per hour              |
| Class III Police Officer                             | Up To        | \$ 33.00 per hour              |

**SECTION 2.** All ordinances or parts of ordinances which are inconsistent with the provisions hereof, are, to the extent of such inconsistencies, hereby repealed.

**SECTION 3.** This ordinance shall take effect upon final passage, adoption, and publication in the manner prescribed by law.

# TOWNSHIP OF MAPLE SHADE

## Ordinance 2023-20

Introduction: September 14, 2023

| COUNCIL  | MOTION | SECOND | AYES | NAYS | ABSTAIN | ABSENT |
|----------|--------|--------|------|------|---------|--------|
| Nunes    |        | x      | x    |      |         |        |
| Schmidt  |        |        | x    |      |         |        |
| Volpe    | x      |        | x    |      |         |        |
| Wiest    |        |        | x    |      |         |        |
| Kauffman |        |        | x    |      |         |        |

### CERTIFICATION

I hereby certify the foregoing to be a true copy of an Ordinance adopted by the Maple Shade Township Council at a meeting held on October 12, 2023

---

Andrea T. McVeigh, RMC

Adopted: October 12, 2023

| COUNCIL  | MOTION | SECOND | AYES | NAYS | ABSTAIN | ABSENT |
|----------|--------|--------|------|------|---------|--------|
| Nunes    |        |        | x    |      |         |        |
| Schmidt  | x      |        | x    |      |         |        |
| Volpe    |        | x      | x    |      |         |        |
| Wiest    |        |        | x    |      |         |        |
| Kauffman |        |        | x    |      |         |        |