

**TOWNSHIP OF MAPLE SHADE
COUNTY OF BURLINGTON
STATE OF NEW JERSEY**

ORDINANCE 2026-02

**AN ORDINANCE AMENDING SALARIES AND WAGES OF CERTAIN
OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF MAPLE SHADE,
COUNTY OF BURLINGTON, STATE OF NEW JERSEY, EFFECTIVE
JANUARY 1, 2026**

BE IT ORDAINED BY THE MAYOR AND TOWNSHIP COUNCIL OF THE TOWNSHIP OF MAPLE SHADE, COUNTY OF BURLINGTON, STATE OF NEW JERSEY, AS FOLLOWS:

SECTION 1. The salaries and wages of the officers and employees of the Township of Maple Shade commencing January 1, 2026, unless otherwise specified, are hereby amended in accordance with the following schedule.

<u>TITLE</u>	<u>COMPENSATION</u>
Township Council	\$ 7,991.21

MANAGEMENT PERSONNEL

The following salaries are for full time management personnel based upon the needs of the position:

<u>TITLE</u>	<u>COMPENSATION</u>
Township Manager	Up To \$ 181,706.79
Township Clerk/Registrar	Up To \$ 103,149.81
Director of Public Works	Up To \$ 88,000.00
Tax Collector	Up To \$ 88,000.00
Chief of Police	Up To \$ 182,562.43
Court Administrator	Up To \$ 76,989.60
Business & Economic Devel. Director	Up To \$ 84,896.64
Director of Recreation	Up To \$ 55,590.00

SALARIED EMPLOYEES

<u>TITLE</u>	<u>COMPENSATION</u>
<u>Township of Maple Shade Police Officers Hired on or Before December 31st, 2014</u>	
Academy and FTO	1 Year \$ 47,478.00
Level 1	1 Year \$ 64,370.96
Level 2	2 Years \$ 76,762.47
Level 3	3 Years \$ 82,125.10
Level 4	4 Years \$ 87,275.09
Level 5	5 Years \$ 100,223.94

SALARIED EMPLOYEES (cont'd)

Level 6	6 Years	\$ 113,172.77
Level 7	7 – 10 Years	\$ 116,985.84
Level 8	11 – 14 Years	\$ 118,075.28
Level 9	15 – 19 Years	\$ 119,164.72
Level 10	20 + Years	\$ 120,254.17

Police Detective Hired on or Before December 31st, 2014

Academy and FTO	1 Year	\$ 50,678.00
Level 1	1 Year	\$ 67,670.96
Level 2	2 Years	\$ 80,062.47
Level 3	3 Years	\$ 85,425.10
Level 4	4 Years	\$ 90,575.09
Level 5	5 Years	\$ 103,523.94
Level 6	6 Years	\$ 116,472.77
Level 7	7-10 Years	\$ 120,285.84
Level 8	11-14 Years	\$ 121,375.28
Level 9	15-19 Years	\$ 122,464.72
Level 10	20+ Years	\$ 123,554.17

Police Corporal Hired prior to December 31st, 2014

Academy and FTO	1 Year	\$ 51,078.00
Level 1	1 Year	\$ 67,970.96
Level 2	2 Years	\$ 80,362.47
Level 3	3 Years	\$ 85,725.10
Level 4	4 Years	\$ 90,875.09
Level 5	5 Years	\$ 103,823.94
Level 6	6 Years	\$ 116,772.77
Level 7	7-10 Years	\$ 120,585.84
Level 8	11-14 Years	\$ 121,675.28
Level 9	15-19 Years	\$ 122,764.72
Level 10	20+ Years	\$ 123,854.17

Township of Maple Shade Police Officers Hired After December 31st, 2014

Level 1	1 Year	\$ 60,882.61
Level 2	2 Years	\$ 65,648.62
Level 3	3 Years	\$ 70,414.65
Level 4	4 Years	\$ 75,180.68
Level 5	5 Years	\$ 79,946.71
Level 6	6 Years	\$ 84,712.74
Level 7	7 Years	\$ 89,477.61
Level 8	8 Years	\$ 94,244.79
Level 9	9 Years	\$ 99,010.81
Level 10	10 Years	\$ 103,776.85
Level 11	11 Years	\$ 108,542.86
Level 12	12 Years	\$ 113,308.89
Level 13	13 Years	\$ 118,075.28
Level 14	14 Years	\$ 119,164.71
Level 15	15 Years	\$ 120,254.17

SALARIED EMPLOYEES (cont'd)

TITLE

COMPENSATION

Police Detective Hired After December 31st, 2014

Level 1	0-1 Year	\$ 64,082.61
Level 2	2 Years	\$ 68,848.62
Level 3	3 Years	\$ 73,614.65
Level 4	4 Years	\$ 78,380.68
Level 5	5 Years	\$ 83,146.71
Level 6	6 Years	\$ 87,912.74
Level 7	7 Years	\$ 92,677.61
Level 8	8 Years	\$ 97,444.79
Level 9	9 Years	\$ 102,210.81
Level 10	10 Years	\$ 106,976.85
Level 11	11 Years	\$ 111,742.86
Level 12	12 Years	\$ 116,508.89
Level 13	13 Years	\$ 121,275.28
Level 14	14 Years	\$ 122,364.71
Level 15	15 Years	\$ 123,454.17

Police Corporal Hired After December 31st, 2014

Level 1	0-1 Year	\$ 64,482.61
Level 2	2 Years	\$ 69,248.62
Level 3	3 Years	\$ 74,014.65
Level 4	4 Years	\$ 78,780.68
Level 5	5 Years	\$ 83,546.71
Level 6	6 Years	\$ 88,312.74
Level 7	7 Years	\$ 93,077.61
Level 8	8 Years	\$ 97,844.79
Level 9	9 Years	\$ 102,610.81
Level 10	10 Years	\$ 107,376.85
Level 11	11 Years	\$ 112,142.86
Level 12	12 Years	\$ 116,908.89
Level 13	13 Years	\$ 121,675.28
Level 14	14 Years	\$ 122,764.71
Level 15	15 Years	\$ 123,854.17

Police Sergeants

Level I	0 - 6 Years	\$ 131,002.34
Level II	7-10 Years	\$ 135,435.74
Level III	11-14 Years	\$ 136,701.33
Level IV	15-19 Years	\$ 137,969.11
Level V	20 & Over	\$ 139,235.80

SALARIED EMPLOYEES (cont'd)

Detective Sergeants

Level I	0 - 6 Years	\$ 135,002.34
Level II	7-10 Years	\$ 139,435.74
Level III	11-14 Years	\$ 140,701.33
Level IV	15-19 Years	\$ 141,969.11
Level V	20 & Over	\$ 143,235.80

Police Captain		\$ 172,684.58
Police Lieutenant		\$ 155,947.84

TITLE

COMPENSATION

Executive Assistant to the Township Manager	Up To	\$ 70,358.09
Executive Assistant to the Chief of Police	Up To	\$ 70,358.09
Senior Tax Clerk, Senior Court Office Clerk, Planning & Zoning Secretary, Senior Police Clerk, Senior Administrative Assistant, Account Clerk, Account Clerk II, Senior Technical Assistant to the Construction Official, Assessors Assistant and Senior Water/Sewer Collection Assistant, Tax/ Utility Clerk, Court Office Clerk, Technical Assistant to Construction Official (TACO), Police Clerk, Administrative Assistant and Senior Clerk/Typist, Violations Clerk		\$ 33,415.20 – \$73,223.52
Assistant Finance Officer	Up To	\$ 86,670.35
Treasurer	Up To	\$ 58,000.00
Deputy Tax Collector	Up To	\$ 58,000.00
Deputy Court Administrator	Up To	\$ 35,000.00
OEM Coordinator	Up To	\$ 10,000.00 (stipend)
OEM Deputy Coordinator	Up To	\$ 3,500.00 (stipend)

HOURLY EMPLOYEES

Laborer		\$23.91 – \$31.30 per hour
Driver		\$26.02 – \$33.05 per hour
Mechanic & Maintenance/Equipment Operator		\$27.38 – \$34.65 per hour
Temp/Seasonal	Up To	\$ 23.20 per hour
Clean Communities Laborer		\$ 15.92 per hour
Public Works Foreman		\$ 2,500.00 in addition to salary
Additional License Holders	Up To	\$ 500.00 annually
Crossing Guard (Part-Time)		\$ 15.92 per hour
Maintenance Technician	Up To	\$ 20.00 per hour

APPOINTED PERSONNEL

Chief Financial Officer	Up To	\$ 110,000.00
Tax Assessor	Up To	\$ 41,874.02
Deputy Tax Assessor	Up To	\$ 26.00 per hour
Deputy Township Clerk/Deputy Registrar	Up To	\$ 2,200.00 (stipend)

Municipal Judge Up To \$ 28,990.91

APPOINTED PERSONNEL (CONT'D.)

Court Recording Secretary Up To \$ 100.00 per session
 Court On Call Up To \$ 3,500.00 (stipend)
 Code Enforcement Officer Up To \$ 55,590.00
 Construction Official Up To \$ 39,055.14
 Fire Inspector & Sub-Code Official Up To \$ 7,725.59
 Plumbing Inspector & Sub-Code Official Up To \$ 10,611.65
 Electrical Inspector & Sub-Code Official Up To \$ 16,559.99
 Zoning Officer / Land Use Board Administrator/ Community Development Up To \$ 90,000.00
 Certified Land Use Board Secretary Up To \$ 11,500.00 (stipend)

TITLE

COMPENSATION

Fire Chief Up To \$ 81.60 per hour
 Fire Marshal Up To \$ 35.70 per hour
 Fire Prevention Specialist Up To \$ 27.00 per hour
 Firefighter (Full-Time) Up To \$ 56,541.58
 Firefighter (Part -Time) Up To \$ 20.40 per hour
 Rental Inspector Up To \$ 25.00 per inspection
 Housing Code Official Up To \$ 20,000.00
 Housing Inspector Up To \$ 25.00 per inspection
 Patrol Officer Outside Services Off Duty Rate \$ 87.00 per hour
 Class I, II & III Police Officer Up To \$ 38.00 per hour

SECTION 2. All ordinances or parts of ordinances which are inconsistent with the provisions hereof, are, to the extent of such inconsistencies, hereby repealed.

SECTION 3. This ordinance shall take effect upon final passage, adoption, and publication in the manner prescribed by law.

Introduction: February 12, 2026

COUNCIL	MOTION	SECOND	AYES	NAYS	ABSTAIN	ABSENT
Kauffman						x
Nunes	x		x			
Simonsick				x		
Zahradnick		x	x			
Talarico			x			

CERTIFICATION

I hereby certify the foregoing to be a true copy of an Ordinance adopted by the Maple Shade Township Council at a meeting held on March 5, 2026.

Andrea T. McVeigh, RMC, CMR

ADOPTION: March 5, 2026

COUNCIL	MOTION	SECOND	AYES	NAYS	ABSTAIN	ABSENT
Kauffman	x		x			
Nunes		x	x			
Simonsick				x		
Zahradnick			x			
Talarico			x			