

Full Time Fire Chief - The Township of Maple Shade, Burlington County, New Jersey (population approximately 20,000), is seeking an experienced, progressive, and collaborative leader to serve as its Fire Chief. Appointed by the Township Manager with the approval of the Township Council, the Fire Chief is responsible for the efficient daily operation and leadership of the Maple Shade Fire Department and will provide strategic direction for the Township's combination career, part-time, and volunteer fire service. Reporting directly to the Township Manager, the successful candidate will oversee fire suppression operations, emergency response planning, personnel supervision, training, budgeting, strategic planning, apparatus and equipment management, development and enforcement of departmental policies, Standard Operating Guidelines, regulatory compliance, and all required operational reporting. The Fire Chief will prescribe the duties and assignments of department personnel, ensure compliance with Township, State, and Federal laws and regulations, maintain all required records, and exercise command authority at emergency incidents as authorized by Township ordinance. The position requires a forward-thinking executive who can effectively collaborate with Township administration, elected officials, volunteer leadership, mutual aid partners, and the community while fostering professionalism, accountability, operational excellence, and a positive organizational culture. Qualified candidates must possess a minimum of five (5) years of supervisory experience involving fire suppression operations, including experience as a Chief Officer. Experience supervising or leading a combination fire department with volunteer firefighters is strongly preferred. Applicants must possess, at a minimum, a high school diploma or equivalent, a valid New Jersey driver's license, New Jersey Division of Fire Safety Incident Management System Level I certification, Hazardous Materials On-Scene Incident Commander certification, and National Incident Management System (NIMS) IS-100 and IS-700 certifications. A Bachelor's Degree in Fire Science, Public Safety Administration, Emergency Management, or a related field is highly desirable. Preferred qualifications include New Jersey Fire Officer III, Incident Management System Level III, Fire Instructor I and IS-800 certifications. Candidates should demonstrate extensive knowledge of modern fire service administration, emergency operations, budgeting, personnel management, strategic planning, regulatory compliance, and municipal government. The Township of Maple Shade is a New Jersey Civil Service jurisdiction. Appointment to this position will be made in accordance with New Jersey Civil Service Commission rules and regulations. Qualified applicants must satisfy all Civil Service eligibility requirements and any applicable examination, certification, or selection procedures required for appointment to the title of Fire Chief. The starting salary for this position is \$125,000 annually, together with a comprehensive benefits package. Interested candidates should submit a cover letter, resume, and copies of all applicable certifications to: Susan Danson, Township Manager, Township of Maple Shade, 200 Stiles Avenue, Maple Shade, NJ 08052 or by email to twpmgr@mapleshade.com. Applications will be accepted until the position is filled. The Township reserves the right to interview qualified candidates as applications are received. The Township of Maple Shade is an Equal Opportunity Employer.